# Rock Port R-II Board Retreat (Friday, June 27, 2025)

#### 1. Call To Order

President Regan Griffin called the meeting to order at 9:06 a.m. in the conference board room located at the Lied Center; Nebraska City, Nebraska.

#### 2. Roll Call

Board members present were Regan Griffin, Afton Schomburg, Joanna Burke, Jared Meyerkorth, Theresa Crawford, Troy Cook, and Reven Herron. Also present was Dr. Bollinger.

#### 3. Adoption of the Agenda

Reven Herron made the motion, Joanna Burke seconded to adopt the agenda for the Board Retreat. Vote was 7 "Aye", 0 "Nay". Motion passed.

# 4. Reading of Vision and Mission Statement

Regan Griffin read the Vision and Mission Statement

#### 5. Board of Education Norms

- \*Remembering lines of communication, communicate to our employee (superintendent) to follow up with admin or teachers....
- \*Remind staff and community members that there is a chain-of-command. Reiterate we will listen but make sure you are going to your supervisor. Having boundaries.
- \*Distinction between parent and employee discussions
- \*Admin need to tell teachers that we (admin) are here to listen
- \*Anonymity is a concern. If someone is bringing an issue then provide who they are.
- \*Emphasize that in order to bring an issue up then you are going to bring their name up when you bring this to the board and administration.
- \*Believe in the best of students and each other.
- \*Remember the good/bad split
- \*Being able to separate ourselves from an idea. We can be professional and agree to disagree on some issue but it is not personal.
- \*Professionalism to remain high.
- \*Figure out how each voice is heard?
- \*Principal reports/financial reports posted 3 days in advance Monday for Thursday meeting.
- \*Review with principals/board secretary to give their reports and then wait to be called upon by the superintendent or board member. No unsolicited opinions or comments.
- \*Big issues have already been aligned before it even gets to the meeting.
- \*Athletic director report
- \*Special Education director report
- \*Assistant AD? What would Mr. Parsons offload to an assistant?

#### **Yearly Board Self-Reflection**

**SWOT Analysis** 

# **Strengths**

Hiring Mr. Lansdown as maintenance director

Improvement on calendar

We are Rock Port we do not hold ourselves to minimum standards (minimum number of hours in calendar)

Teacher survey was a positive thing.

Parent survey this coming year

Teamwork as a board has been very good.

Support of athletic/extra-curricular programs

Great balance between board members with different perspectives

Drug-testing policy

# Weaknesses/Threats

Academic performance is going down.

In the past that there was no textbooks in the elementary

Summer strength program trying to figure out the original agreement. We keep bringing it up, Still a messy situation. Lateness to when it came about.

# **Opportunities**

Restricted screen use It would be nice to research this.

ACT average/GPA over the last several years. Research

Principal Reports Include academics results MAP/ACT GPA Disaggregating how graduates are doing

Continued training for board members

MSBA 1 hour training MSBA conducting board retreat

#### **Sunshine Law Presentation**

Dr. Bollinger presented on the Sunshine Law

#### **Legislative Review**

Dr. Bollinger reviewed the education omnibus bill SB 68 and SB 3.

#### Communication

Board recap to board members as well.

Athletic/Activity related Making sure it is up-to-date. Times when activities will be taking place. When will JV play etc...

# **Admin and Coaching Discussion**

Music Summer Camp Admin Coaching

# Any other items

Mental Health presentations Social media presentation Rex check on this Non-standard assemblies should be communicated in building reports 4-day school Adjust for Monday practices??? Include question in Parent Survey Parent Survey Getting out in November results back in December Are we doing grade checks for when we are supposed to be? High School Junior High Junior High Weightlifting Drainage issues from stormwater runoff

# 1. Adjournment

Reven Herron made the motion, Afton Schomburg seconded to adjourn the meeting at 1:41 p.m.