

Rock Port R-II Regular Board Meeting (Thursday, March 13, 2025)**1. Opening Items****A. Call to Order**

President Regan Griffin called the meeting to order at 7:00 p.m. in the boardroom.

B. Roll Call

Board members present were Regan Griffin, Afton Schomburg, Joanna Burke, Troy Cook, Jared Meyerkorth, Kayla Sierks, and Reven Herron. Also present were Superintendent: Dr. Bollinger, High School Principal: Mr. Parsons, Elementary Principal: Dr. Waigand, and Board Secretary: Jennifer Welch.

C. Adoption of Agenda

Reven Herron made the motion, Joanna Burke seconded to adopt the March 13, 2025 agenda. Vote was 7 "Aye", 0 "Nay". Motion passed.

D. Reading of Vision and Mission Statement

Regan Griffin read the vision and mission statement of the board of education.

E. Approval of Minutes Regular Meeting February 13, 2025; Special email meeting March 7, 2025

Reven Herron made the motion, Afton Schomburg seconded to approve the minutes from February 13, 2025 and March 7, 2025. Vote was 7 "Aye", 0 "Nay". Motion passed.

2. Financial Information

Dr. Bollinger reviewed the financial information.

3. Approval of Transfer of Funds**A. Fund 1 to Fund 2**

Kayla Sierks made the motion, Reven Herron seconded to approve a fund transfer from fund 1 to fund 2. Vote was 7 "Aye", 0 "Nay". Motion passed.

4. Approval of Bills

Reven Herron made the motion, Afton Schomburg seconded to approve the February final check register. Vote was 7 "Aye", 0 "Nay". Motion passed.

5. Communications

Dr. Bollinger presented the board with certificates in honor of school board appreciation week.

A. Thank you's

Dr. Bollinger read a thank you from Kathy Ungles.

6. Scheduled Audience**7. Building Reports****A. Elementary Principal**

Dr. Waigand went over the elementary principals report.

B. High School Principal

Mr. Parsons went over the high school principals report.

8. Superintendent Report**A. Monthly Program Evaluation Report**

This month's report was over Compensation and Benefits and was covered in new business.

9. Board Report

A. TABS report Kayla Sierks

Kayla Sierks went over the TABS report from the February 25, 2025 meeting.

B. Leadership (Survey) Committee Update; Construction Update

Dr. Bollinger gave a Leadership Committee Update to the Board.

10. Consent Agenda (Approval with one motion will approve all of these)

A. Approval of 2025-2026 Calendar

Reven Herron made the motion, Jared Meyerkorth seconded to approve the 2025-2026 Calendar with the first and fifth snow make-up dates switched. Vote was 7 "Aye", 0 "Nay". Motion passed.

B. Approve Calendar Correction for 2024-2025

Reven Herron made the motion, Kayla Sierks seconded to approve the 2024-2025 Calendar Correction moving the third snow make-up day to May 5, and not having school on March 31 for students. Vote was 7 "Aye", 0 "Nay". Motion passed.

11. New Business

A. Consider/Approve 2025-2026 Preliminary Budget

Reven Herron made the motion, Troy Cook seconded to approve the 2025 -- 2026 Preliminary Budget. Vote was 7 "Aye", 0 "Nay". Motion passed.

B. Review 2026-2027 and 2027-2028 Budget Projections

Dr. Bollinger discussed the Budget projections for the 2026 -- 2027 and 2027 -- 2028 school years.

C. Consider/Approve 2025- 2026 Certified Salary Schedule

Jared Meyerkorth made the motion, Joanna Burke seconded to approve the 2025 -- 2026 Certified Salary Schedule, which includes adding \$1,000.00 to the base which is a 2.481% increase, a 2.481% increase to non-certified staff for 2025-2026, a \$1,390.00 increase to each paraprofessional salary for 2025-2026, and a 1.25% increase to administrative salaries for 2025-2026. Vote was 7 "Aye", 0 "Nay". Motion passed.

D. Consider/Approve 2025- 2026 Administrator & Non-Certified Minimum Salary Schedule

Reven Herron made the motion, Troy Cook seconded to approve the 2025 -- 2026 Administrator and Non-Certified Minimum Salary Schedule. Vote was 7 "Aye", 0 "Nay". Motion passed.

E. Consider/Approve Extra Duty Pay Schedule

Reven Herron made the motion, Joanna Burke seconded to approve the Extra Duty Pay Schedule with the change of adding an assistant Golf coach at 4% in Category 2. Vote was 7 "Aye", 0 "Nay". Motion passed.

F. Consider/Approve 2025-2026 Employee Work Calendar

Reven Herron made the motion, Afton Schomburg seconded to approve the 2025 -- 2026 Employee Work Calendar. Vote was 7 "Aye", 0 "Nay". Motion passed.

12. Executive Session

A. Move to Executive Session in Accordance with RSMo.610.021 Sub-section (3), (13) Personnel Matters

At 8:45 p.m. Afton Schomburg made the motion and Reven Herron seconded to move to Executive Session in Accordance (3, 13) Personnel Matters. Vote was 7 "Aye", 0 "Nay". Motion passed.

13. Return to Open Session

At 9:06 p.m. Joanna Burke made the motion, Jared Meyerkorth seconded to return to open session. Vote was 7 "Aye", 0 "Nay". Motion passed.

14. New Business - Personnel**A. Approval of Certified Staff; Non-Certified Staff; Extra Duty Contracts**

Reven Herron made the motion, Kayla Sierks seconded to approve the HR Form as presented. Vote was 7 "Aye", 0 "Nay". Motion passed. The HR Form included the resignation of Marissa Whitt as the Junior High Math teacher, the resignation of Garrison Dodge from the head JH boys track coach and the assistant HS boys track coach for the spring of 2025, extending a contract to Steve Waigand for the head JH boys track coach and the assistant HS boys track coach for the Spring of 2025, and extending a contract to Kayti Hayes as an elementary teacher for the 2025-2026 school year.

Reven Herron made the motion, Afton Schomburg seconded to employ the following tenured teachers for the 2025 -- 2026 school year: Kari Amthor, Megan Bebb, Crystal Goins, Thomas Herron, Rachel Jenkins, Jeremy Palmer, Kerri Rodriguez, Kendall Carpenter, Tawni Ellis, Stephen Gaines, Tiffanie Gaines, Jennifer Geib, Jill Gilson, Leigh Ann Lawrence, Sheena Roup, Rachel Stanton, Jennifer Vogler, Tabitha Waigand, Lisa Weber, Abby Palmer, Jenny Rueckert and Amy Skillen. Vote was 7 "Aye", 0 "Nay".

Troy Cook made the motion, Joanna Burke seconded to employ the following tenured teacher for the 2025 -- 2026 school year: Trudy Herron. Vote was 6 "Aye", 0 "Nay". Reven Herron abstained. Motion passed.

Reven Herron made the motion, Kayla Sierks seconded to employ the following tenured teacher for the 2025 -- 2026 school year: Shawn Shineman. Vote was 6 "Aye", 0 "Nay". Jared Meyerkorth abstained. Motion passed.

Reven Herron made the motion, Afton Schomburg seconded to employ the following non-tenured teachers for the 2025 -- 2026 school year: Tyne Chaney, LoryAnne Daugherty, Christin Dush, Kelcie Gaines, Dalton Jones, Brittany Paris, Stephanie Parsons, Paige Ralph, Danyal Coon, Garrison Dodge, Laura Forehand, Ciara Hunter, Betsy Larson, Sydney Rains, and Jayme Wood. Vote was 7 "Aye", 0 "Nay". Motion passed.

15. Future Business**A. Future Business**

Future Business was discussed.

16. Adjournment

Reven Herron made the motion, Kayla Sierks seconded to adjourn the meeting at 9:15 p.m. Vote was 7 "Aye", 0 "Nay". Motion passed.

President, Board of Education

Secretary, Board of Education